

MINUTES BOARD OF TRUSTEES RETREAT August 29-30, 2022 Willows Lodge, 14580 NE 145th St., Woodinville, WA Monday: 11:30 a.m. – 5:00 p.m.; 6:30 pm – 8:00 p.m. Tuesday: 8:30 a.m.

Monday, August 29, 2022

CALL TO ORDER Chair Rebecca Johnson officially called the Board of Trustees meeting to order at 12:19 p.m. Present in addition to the chair were trustees Wendy Bohlke, Jeff Fairchild, John Pedlow and Teresa Taylor, constituting a quorum. Others present included President Kathi Hiyane-Brown; Barry Robinson, Vice President for Instruction; Nate Langstraat, Vice President for Administrative Services; Terri Thayer, Director for Community Standards and Residence Life; and Rafeeka Kloke, Special Assistant to the President.

ACTION TO ACCEPT AGENDA

- Trustee Taylor moved to approve the meeting agenda as proposed. It was seconded by Trustee Pedlow and the motion was approved unanimously.
- Chair Johnson announced that there is a designated time for public comment on the agenda.

CONSENT AGENDA

Consent Agenda

a. Minutes of June 8, 2022 Board of Trustees Meeting (Attachment A)

Chair Johnson stated: "If there are no objections, this item will be adopted." As there were no objections, **this item was adopted**.

PUBLIC COMMENT

Chair Johnson called for public comment. There was none.

STRATEGIC CONVERSATIONS

Review 2021-22 work plan and priorities for 2022-23 work plan

Cabinet members shared a PowerPoint presentation which provided an overview of accomplishments for 2021-22 and 2022-23 priorities.

Key Accomplishments

- Experienced successful mid-cycle accreditation visit
- Collaborated to launch Orca Central, a one stop for students to get admissions, registration, records, financial aid, and advising support in person and virtually
- Responded and recovered from pandemic environment, transitioning to endemic
- Implement ctcLink campus-wide, including integration of supplemental systems
- Secured and administered grant funding to support institutional recovery and college initiatives
- Expanded academic degree programs

Priorities - 2022-23

- Enrollment
 - Increase College enrollment and secure resources for the continue viability of the College
 - Promote student access, retention, completion and employment through quality services and resources
- Diversity, Equity & Inclusion
 - Increase campus engagement to provide services focused on supporting underrepresented student populations to close equity gap and build an inclusive campus community.
 - o Infuse DEI practices in learning environment and services
- Efficiency and Effectiveness
 - Support institutional goals and initiatives through increased collaboration across campus
 - o Improve organization structures, effectiveness and efficiency
 - o Assess and evaluate staffing capacity, time and effort
- New Strategic Plan
 - Implement a campus and community engaged process for development of a new strategic plan.

BREAK

At 4:30 p.m., the meeting was recessed for approximately two hours for a break.

STRATEGIC CONVERSATION (continued)

The Board meeting was reconvened by Chair Johnson at 6:30 p.m. Present in addition to the chair were trustees Wendy Bohlke, Jeff Fairchild, John Pedlow, and Teresa Taylor constituting a quorum. Other present included President Kathi Hiyane-Brown, and Special Assistant to the President, Rafeeka Kloke. Discussions of the Board continued including enrollment, community engagement, and legislative advocacy.

ADJOURNMENT

There being no further business, the meeting was adjourned at 8:00 pm

Tuesday, August 30, 2022

CALL TO ORDER Chair Johnson officially called the Board of Trustees meeting to order at 8:30 a.m. Present in addition to the chair were trustees Wendy Bohlke, Jeff Fairchild, John Pedlow, and Teresa Taylor; constituting a quorum. Others present included President Kathi Hiyane-Brown, and Special Assistant to the President, Rafeeka Kloke.

Chair Johnson announced that there is a designated time for public comment on the agenda.

PUBLIC COMMENT

Chair Johnson called for public comment. There was none.

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STRATEGIC PLANNING

- President Kathi introduced Stephen Shield with Constructive Endeavors Consulting.
- Shields provided an overview of a sample strategic planning process and timeline; and discussed the role of Board of Trustees.
- Shields led a discussion with board members on the vision for the College in the next 3-5 years. Themes included: affordable, accessible, community centric, connections with the students and community.
- The Board asked President Kathi to create a strategic planning team with diverse representation to begin the process.

Development of 2022-23 Board of Trustees work plan

The following key priorities were discussed:

- Support and engage in the strategic planning process
- Advocate for system priorities and advocate for increase funding for the system and the college.
- Support the College president in meeting institutional goals and priorities

Board Self Evaluation

Areas of discussion included: Governing Style, Policy Role, Board-CEO Relations, Institutional Performance, and Board Leadership and Development

Identify a list of study topics for future board sessions

Topic suggestions for future board sessions included: strategic planning update, equity report, enrollment updates, programs updates.

ACTION ITEM

Election of Officers 2022-23

Trustee Taylor moved to nominate Wendy Bohlke to serve as board chair for 2022-23. It was seconded by Trustee Pedlow and the motion was approved unanimously.

Trustee Bohlke moved to nominate Teresa Taylor to serve as vice chair for 2022-23. It was seconded by Trustee Pedlow and the motion was approved unanimously.

EXECUTIVE SESSION

At 2:45 pm, the meeting was adjourned for a closed Executive Session of the Board for approximately thirty minutes to "...review the performance of a public employee..."

Chair Bohlke announced that no action was anticipated. Guests included President Kathi Hiyane-Brown.

The Executive Session adjourned at 3:15 p.m. and the Board reconvened into open session at 3:15 p.m.

ADJOURNMENT

There being no further business, the meeting was adjourned at 3:20 p.m.

Chair of the Board

President and Secretary of the Board

 $\frac{|0||2|2022}{Date}$ $\frac{|0||2|2022}{Date}$

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